**Nondiscrimination and Equal Employment Opportunity Assurance**

**As a condition to the award of financial assistance from the Department of Labor under Title I of the Workforce Innovation and Opportunity Act (WIOA), the grant recipient assures that it will comply fully with the nondiscrimination and equal opportunity provisions of the following laws:**

**Section 188 of the WIOA**, which prohibits discrimination on the basis of race; color; religion; sex (including pregnancy, childbirth, and related medical conditions, transgender status, and gender identity); national origin (including LEP); age; disability; political affiliation or belief; or, for beneficiaries, applicants, and participants only, on the basis of citizenship status or participation in a WIOA Title I-financially assisted program or activity;

**Title VI of the Civil Rights Act of 1964, as amended**, which prohibits discrimination on the basis of race, color and national origin;

**Section 504 of the Rehabilitation Act of 1973, as amended**, which assures the accessibility of facilities and programs to the disabled,

**Age Discrimination Act of 1975, as amended**, which prohibits discrimination on the basis of age;

**Title IX of the Education Amendments of 1972, as amended**, which prohibits discrimination on the basis of sex, educational programs and disabilities; and

**Americans with Disability Act of 1990, as amended**, which prohibits discrimination on the basis of disability.

**This assurance applies to the grant recipient’s operation of the WIOA Title I financially assisted program or activity, and to all agreements the grant recipient makes to carry out the WIOA Title I financially assisted program or activity. The grant recipient understands that the United States has the right to seek judicial enforcement of this assurance.**