Equal Opportunity is the Law

**It is against the law for this recipient of federal assistance to discriminate on the following basis:**

1) Against any individual in the United States, on the basis of race, color, religion, gender identity, national origin, age, disability, political affiliation or belief, and

**2) Against any beneficiary of programs financially assisted under Title I of the Workforce Innovation and Opportunity Act of 2014 (WIOA), on the basis of the beneficiary’s citizenship/status as a lawfully-admitted immigrant authorized to work in the United States, or his/her participation in a WIOA Title I financially-assisted program or activity.**

**The recipient must not discriminate in any of the**

**following areas:**

1) Deciding who will be admitted, or have access, to a WIOA Title I financially-assisted program or activity;

2) Providing opportunities in, or treating any person with regard to, such a program or activity; or

3) Making employment decisions in the administration of, or in connection with, such a program or activity.