

GOOD JOBS ARE GREAT INVESTMENTS



A CHANCE MEETING AND RISING CAREER PATH



Cristian Robles, now 18, was just one of the many youth who have been assessed, trained and evaluated through our All Youth One System (AYOS) for the Manufacturing Career Pathway program that was designed collaboratively with local manufacturers, educational institutions and training organizations. Recruited into the 3rd cohort of the Manufacturing Career Pathway program while still at Duncan Poly Technical High School, Cristian began the detailed skills assessment and supplemental training programs that were customized to fill a skills gap with additional math curriculum.

Then, even before graduation, Cristian interviewed with the Manufacturing Employer Panel where Jim Sullivan of Quality Concessions met him. Based on Cristian's performance in the program and the interview, Quality Concessions offered him permanent employment almost immediately. Cristian's apparent personal characteristics and dedication to learning must have been impressive because, says Sullivan, "that's what motivated the job offer while he was still in school." And, that decision has paid big dividends for Quality Concessions and Cristian, with his work quality and productivity quickly earning a pay raise that has helped to support his youthful self-sufficiency.

With no previous work experience but great success in his Duncan welding classes, Cristian tracked into the job readiness workshop. He also completed 150 hours of paid work experience at Quality Concessions and earned college credits by successfully using his welding skills in a managed commercial production environment. An AYOS investment covering tuition, fee, textbooks and other supportive materials is also helping Cristian, now a full-time student in the Fresno City College Occupational Skills Training program. Upon successful completion of that program, he will receive an Industrial Maintenance Technician certification that qualifies him in Mechanical Power Drive Systems, Hydraulic Systems, Motor Controls and other specialized areas.

